



Facilitators & Trailblazers Benefits

As a Facilitator or Trailblazer for the DIVERIS EU Space and Defence Industry Diversity & Inclusion Network, you will experience both common and membership-specific benefits that contribute to the overarching goal of promoting equality, diversity, and inclusion in the space and defence sectors.

Both Facilitators and Trailblazers will have the opportunity to:

- Belong to an EU-wide network of exceptional, like-minded individuals from diverse backgrounds who are committed to creating a more inclusive space and defence industry sector.
- Engage in networking sessions, awareness-raising activities, and other events that foster collaboration and knowledge sharing.
- Gain visibility for your work and efforts in advancing diversity and inclusion in the space and defence sectors.
- Be inspired and inspire others by the initiatives and actions taken by other members within the network.
- Initiate and contribute to projects that promote equality, diversity, and inclusion in your environment, community, and the broader industry, while developing leadership skills.
- Access thought leadership and insights on global, regional, and industry-specific diversity challenges.
- Strengthen your entrepreneurial spirit and create economic and social development opportunities.
- Contribute to modernising the space and defence industry, enhancing its competitiveness, resilience, and ability to meet the needs of all users.
- Engage your organisation in diversity, equity, and inclusion activities, such as developing diversity action plans, supporting mentoring initiatives, or appointing diversity managers to create targeted strategies for a more inclusive workforce.

As a Facilitator, you will also benefit from:

- Access to broader, more resilient, and better-tailored solutions within the space and defence sectors.
- Increased visibility for underrepresented stakeholder groups, amplifying their voices and contributions.
- Improved accessibility to defence industry and space sector solutions in the future, promoting inclusivity and opportunity for all.
- Enhanced access to economic opportunities and essential services that foster industry growth and development.

As a Trailblazer, you will experience additional benefits, such as:

- Improved decision-making, creativity, and innovation within your organisation through increased diversity, which enhances working processes.
- Better talent attraction by widening the scope of applicants and establishing your organisation as an attractive employer, helping to address workforce shortages.
- Higher employee retention rates due to a more inclusive and positive work environment, fostering longer-term commitment to the organisation.
- Improved employee satisfaction and engagement, as a diverse and inclusive workplace leads to a more supportive and fulfilling environment for all team members.
- By joining the DIVERIS Network as either a Facilitator or a Trailblazer, you will not only contribute to the broader movement for diversity and inclusion in the space and defence sectors but also experience a range of personal, professional, and organisational benefits that support long-term growth and success.